Providing free immigration legal services to victims of crime and persecution.
Dear Friends and Supporters of GAIN,

What a year 2017 has been for GAIN, our volunteer attorneys, and most importantly, our clients! This has been a year of change, opportunity and growth for GAIN which has been the trajectory for the whole year. We began our year with a bang and were involved in our strategic planning process for the better part of the year. It was well worth it because we now have a plan that supports GAIN’s growth and tackles the current issues facing our vulnerable immigrant community.

Through the plan, we updated our mission and created a uniform vision. We are so proud of it. GAIN’s mission is to provide free immigration legal services to victims of crime and persecution and our vision is safety, freedom and opportunity for all.

Our new strategic plan shaped our upcoming goals, but since May of 2017, we have been carrying out our mission in our new office space. After 10 years of doing our work at the generous King & Spalding law firm, GAIN spread its wings and started a new chapter in the organization’s life by moving to our own office space. In our new home, we have been able to further our impact and welcome an increased number of clients who are needing immigration assistance in this “new normal” that we live in. With the increase in clients, we are thrilled to also have added to our team at GAIN and have expectations that in 2018, the size of our staff will almost double.

While this growth is positive for GAIN, it is a direct response to needs and requests that we see in our community. In 2017, more than ever, the services of GAIN were needed not just in the metro-Atlanta area but also in the rural areas of Georgia as well where there is a lack of access to immigration legal services. Through federal funding and the coordination and cooperation of legal service partners, GAIN expanded our mission and legal assistance to clients who reside in underserved communities in Georgia. To provide legal services to clients who had no hope or way to find an attorney to assist them out of their desperate situation is a dream come true for GAIN. We are grateful to have the capacity and resources to increase our reach and provide legal assistance to clients especially when our cases have become more emergent and challenging.

The year of 2017 was a year of accomplishments at GAIN and is one that will always be remembered for us rising to the changing landscape for our clients and intensifying our scope.

We look forward to another year of working united together to ensure immigrants who have been persecuted or abused will not have to face the immigration system alone and do not have to live their life unprotected or in fear.

~Monica Khant & Stacy Fredrich
GAIN

ASYLUM PROGRAM

AFFIRMATIVE & DEFENSIVE • ASYLUM APPEALS • TRAINING • TECHNICAL ASSISTANCE

The Asylum Program assists immigrants fleeing persecution abroad by providing legal representation for their asylum cases. Asylum seekers who seek refuge in Georgia are at a distinct disadvantage if they represent themselves in their asylum case without trained legal representation. GAIN, through the training of volunteer attorneys, assists our clients with the challenges of seeking asylum and provides indispensable legal representation, thereby increasing the likelihood of success in these cases.

“When I came to GAIN, I saw them to walk in my shoes, to understand my situation. This really gave me power and it made me strong.”
-Asylum client from Rwanda

VICTIMS OF VIOLENCE PROGRAM

T/U VISA • VAWA SELF-PETITIONS
BATTERED SPOUSE WAIVERS • CONSULAR PROCESSING
ADJUSTMENT OF STATUS • STAYS OF REMOVAL
HUMANITARIAN PAROLE • TRAINING
TECHNICAL ASSISTANCE

The Victims of Violence Program uses a model that unites recruitment, training, and mentorship of volunteer attorneys to ensure that immigrant victims of human trafficking, domestic violence, and sexual abuse have access to quality legal representation for their immigration matters. By screening referred cases, placing them with trained volunteer attorneys, and providing advice and mentorship, GAIN sustains a mechanism for assisting hundreds of clients each year. This model provides immigrant victims crucial access to otherwise unobtainable legal representation.

100% of our Victims of Violence Program cases have been approved

ADDITIONAL SERVICES PROVIDED

OUTREACH • EDUCATION • ADVOCACY • SOCIAL SERVICE REFERRALS • FAMILY REUNIFICATION
Our Clients

VICTIMS OF VIOLENCE PROGRAM

Maria is a 33-year-old Mexican citizen who came to the United States in 2005 to escape a violent relationship with the father of her two children. She met her abuser, Mauricio, in 2008 through mutual friends, and for a period of eight years, he mentally, physically, and sexually abused her. Mauricio drank daily, threatened her with deportation, and used physical force to demonstrate his power and control over her. Due to a language barrier and her lack of immigration status, Maria was always too afraid to report the abuse. But, in July 2016, after her partner attacked her in front of her children, she called 911 and obtained a restraining order against her abuser. With the help of GAIN, she applied for a U-visa petition, obtained lawful employment authorization, and is now living a life that allows her to feel safe and secure.

ASYLUM PROGRAM

Eriza is a woman from Cabinda, Angola. Separatists in Cabinda Province have been fighting a war against the Angolan government since the 1970s, and she lost many family members in the war including her father and brother. Eriza moved to the capital, Luanda, to try and make a living as a street vendor. She was arrested by the police in Angola after filming police brutality against street vendors. The police took her to a prison where she was repeatedly beaten and raped by police and army officers who thought that she was an anti-government political activist. The officers in the prison raped her nearly every day for several months. Eventually, a prison guard helped her escape, but left her on the side of the road. With the help of members of her church, she was able to escape from Angola to the neighboring country of the Democratic Republic of Congo, and from there, fly to the United States to seek asylum.

Today these clients have rebuilt their lives thanks to our incredible volunteers and supporters like you.
GAIN By The Numbers

GAIN Has:
(Since Inception)

PROVIDED OVER $8.1 MILLION IN PRO BONO LEGAL SERVICES

SERVED 6,600+ CLIENTS

WORKED WITH CLIENTS FROM OVER 111 COUNTRIES

ADDITIONAL INFORMATION

TOP LANGUAGES SPOKEN

69% SPANISH
14% ENGLISH
7% HINDI
6% FRENCH AND FRENCH CREOLE
4% ARABIC

GENDER DEMOGRAPHICS

70%
30%

How We Have Grown

IN 2017, WITH A SMALL BUT MIGHTY STAFF OF 7, GAIN SERVED CLIENTS IN 51 COUNTIES, ACCOUNTING FOR ROUGHLY 32% THE COUNTIES ACROSS THE STATE OF GEORGIA.

2016

2017
The GAIN Experience

GAIN is an indispensable partner for Georgia Legal Services Program’s (GLSP) survivors of family violence who need help in rural areas across Georgia. Through our Victim Legal Assistance Network (VLAN) grant project, GLSP refers clients to GAIN for representation in immigration cases, while GLSP helps with protective orders and issues of economic security. Together, we help strengthen families and assist survivors in rebuilding their lives.

~Vicky O. Kimbrell,
Director, Family Violence Project
Georgia Legal Services Program

GAIN is an outstanding organization. Its clients are true profiles in courage who come to GAIN at a time of desperate need. GAIN then partners with volunteer lawyers who help these immigrants navigate the byzantine immigration process. The clients are inspiring and the experience working with them is deeply rewarding.

~Peter Carter,
Chief Legal Officer
Delta Air Lines, Inc.

If our nation is to remain a shining city on a hill, it is because of groups like GAIN who light the pathway in, drive open the door, and embrace those seeking shelter from the storm.

~Aaron Block,
GAIN Board Member
Partner at Alston & Bird
GAIN’s Annual “Go Formal For Freedom” Gala

GAIN’s Gala is a night that we look forward to every year. We are endlessly grateful to our community for all of the outpouring of love and support our clients and volunteer attorneys receive.

On March 24th, 2017, GAIN held its fourth annual “Go Formal For Freedom” Gala at the InterContinental Buckhead Atlanta. Over 400 guests attended the event to celebrate the strengths of our clients and commitment of our volunteer attorneys. It was an incredible evening as we awarded Congressman John Lewis the Community Leader of the Year Award for his life’s work and for his role in leading social justice and human rights movements including the current immigrant rights movement. Our Volunteer Legal Department of the Year was Delta Air Lines’ Law Department for their expert legal representation for immigrant victims of human trafficking, domestic violence and sexual assault.

The Asylum Team from Eversheds Sutherland (Margaret Flatt, Jim McGibbon and Matt Blumenstyk) were honored as the Volunteer Attorneys of the Year for their incredible and successful representation of a Haitian political asylum client. Additionally, Sarah J. Hawk, Shareholder at Polsinelli, received the William E. Hoffmann, Jr. Service Award for her unwavering commitment to GAIN and her passion for our client population. Finally, Prisca (Prissy) Uwigabye, GAIN’s former client was celebrated as GAIN’s first Client Inspiration Award honoree. Prissy came to GAIN as an asylum seeker and is now empowering and impacting vulnerable and refugee women in our community.

The night was truly a festive salute to our client’s achievements and the power of the legal community’s pro bono work. At the Gala we raised close to $200,000 which helped to fund GAIN’s office move and increased GAIN’s capacity to represent more clients.

GAIN’s Fifth Annual “Go Formal For Freedom” Gala will be on March 23rd, 2018 at the InterContinental Buckhead Atlanta.
GAIN Financials

**Revenue**
- 45% In-Kind (Pro Bono Legal Services)
- 21% Fundraising Events
- 19% Government
- 10% Foundations
- 4% Individuals
- 1% Misc Donations

**Expenses**
- 91% Program
- 5% Fundraising
- 4% General Operating

![Image of a fundraising event with people bidding at an auction, holding up cards with numbers 401 and 74 on them.](image-url)
Partners and Funders 2017

Bar Associations
• American Immigration Lawyers Association, Georgia Alabama Chapter (AILA)
• Atlanta Bar Association
• Georgia Asian Pacific American Bar Association (GAPABA)
• Georgia Association of Women Lawyers (GAWL)
• South Asian Bar Association (SABA-GA)
• State Bar of Georgia

Businesses
• Chai Pani Decatur
• Highland Hospitality/Morningside Kitchen
• InterContinental Buckhead Atlanta
• Jones Lang Lasalle Americas (JLL)
• Kitsy Rose Public Relations
• Northside Plastic Surgery
• Pure Barre
• Sugarloft/ Buena Gente Cuban Bakery
• The Home Depot
• Tower Beer, Wine & Spirit
• UBS Financial Services
• Urban Tree Cidery
• Xact Data Discovery

Corporate Legal Departments
• AT&T
• The Coca-Cola Company
• Delta Air Lines
• Georgia Pacific
• Turner Broadcasting
• UPS

Community Partners
• Atlanta Legal Aid Society
• Atlanta Volunteer Lawyers Foundation
• Brazilian Consulate of Atlanta
• Care and Counseling Center of Georgia
• Catholic Charities Atlanta
• Center for Pan Asians Community Services (CPACS)
• Center of Excellence (CoE)
• Cherokee Family Violence Center
• Clinic for Education, Treatment and Prevention of Addiction (CEPTA)
• Coalition to Abolish Slavery (CAST)
• Criminal Justice Coordinating Council
• Day League
• Georgia Alliance for Social Justice
• Georgia Coalition Against Domestic Violence (GCADV)
• Georgia Immigration Working Group
• Georgia Legal Services Program (GLSP)
• Jewish Federation of Greater Atlanta
• Kids in Need of Defense (KIND)
• Latin American Association (LAA)
• Mexican Consulate of Atlanta
• National Association of Asian American Professionals, Atlanta (NAAAP)
• New American Pathways
• Noor Family Services
• Partners Against Domestic Violence (PADV)
• Planned Parenthood of the Southeast
• Raksha
• Tapestri
• Temple Emanuel
• The Junior League of Atlanta (JLA)
• YouthSpark
Partners and Funders 2017 Continued

Foundations
- AEC Trust
- Anonymous Foundation
- Atlanta Bar Foundation
- Bright Funds Foundation
- Chopstix for Charity
- Community Foundation for Greater Atlanta
- Community Foundation of Western North Carolina
- Georgia Bar Foundation
- Imlay Foundation
- McKesson Foundation
- Ray Solem Foundation
- Effron Sharma Immigration
- Eversheds Sutherland
- Fragomen, Del Ray, Bernsen & Loewy
- Garvish Immigration Law Group
- Greenberg Traurig
- Ibrahim & Rao
- Jones Day
- Jones Walker
- Joseph H. Rosen Immigration Law Group
- KPPB Law
- Karen Bain Law
- Kilpatrick Townsend & Stockton
- King & Spalding
- Klinke Immigration
- Kuck Immigration Partners
- McGuire Woods
- McRae Betschi
- Ogletree, Deakins, Nash, Smoak & Stewart
- Polsinelli
- Rodriguez Immigration Firm
- Seyfarth Shaw
- Smith, Gambrell & Russell
- Socheat Chea
- The Sarangi Law Firm
- Troutman Sanders
- Womble Carlyle Sandridge & Rice
- Wolfe Law

Government Funding
- Department of Justice Office of Victims of Crime; Victims of Crime Act
- Department of Justice, Office of Victims of Crime, Visions 21, Victim Legal Assistance Networks
- Department of Justice Office on Violence Against Women’s Sexual Assault Services Formula Grant Program (SASP)

Law Schools and Universities
- Emory University School of Law
- Georgia Institute of Technology
- Georgia State University
- Georgia State University School of Law
- Stanford University

Law Firms
- Alston & Bird
- Antonini & Cohen Immigration Law Group
- Ballard Spahr
- DLA Piper
- Dentons
# The GAIN Family

## STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monica Khant</td>
<td>Executive Director</td>
</tr>
<tr>
<td>William E. Hoffmann, Jr.</td>
<td>Senior Counsel</td>
</tr>
<tr>
<td>Alpa Amin</td>
<td>Lead Attorney/</td>
</tr>
<tr>
<td>Amir Naim</td>
<td>Asylum Attorney</td>
</tr>
<tr>
<td>Karla Diaz</td>
<td>Legal Assistant</td>
</tr>
<tr>
<td>Mikaela Houghton</td>
<td>Office and Development</td>
</tr>
<tr>
<td>Mirna Montano</td>
<td>Victims of Crime Navigator</td>
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## GAIN Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Position</th>
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<tbody>
<tr>
<td>Stacy Fredrich</td>
<td>Eversheds Sutherland</td>
</tr>
<tr>
<td>Karen Bain</td>
<td>Karen Bain Law</td>
</tr>
<tr>
<td>Leah Crawford</td>
<td>Accounting, Economics &amp; Appraisal Group</td>
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<tr>
<td>Amy McCullough</td>
<td>Polsinelli</td>
</tr>
<tr>
<td>Liza Akins</td>
<td>DLA Piper</td>
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<tr>
<td>Aaron Karl Block</td>
<td>Alston &amp; Bird</td>
</tr>
<tr>
<td>Samantha Harrykissoon</td>
<td>Centers for Disease Control and Prevention (CDC)</td>
</tr>
<tr>
<td>Janora Hawkins</td>
<td>Fragomen, Del Ray, Bensmen &amp; Loewy</td>
</tr>
<tr>
<td>Amanda Hiffa</td>
<td>McKesson</td>
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<tr>
<td>Dana Hudson</td>
<td>Home Depot</td>
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<tr>
<td>Kathryn Isted</td>
<td>Kilpatrick Townsend</td>
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<tr>
<td>Kristie Klein</td>
<td>InterContinental Hotels Group (IHG)</td>
</tr>
<tr>
<td>Radha Manthe</td>
<td>King &amp; Spalding</td>
</tr>
<tr>
<td>Josh Portnoy</td>
<td>Greenberg Traurig</td>
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<tr>
<td>Tom Rawls</td>
<td>AT&amp;T (retired)</td>
</tr>
<tr>
<td>Jonathan Todres</td>
<td>Georgia State University College of Law</td>
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<tr>
<td>Tom Reilly</td>
<td>Troutman Sanders</td>
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<tr>
<td>Michael Wakefield</td>
<td>McGriff Seibels &amp; Williams</td>
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<tr>
<td>Andrea Smith</td>
<td>Scholarship America</td>
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## GAIN Advisory Board

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Cheryl Naja</td>
<td>Alston &amp; Bird</td>
</tr>
<tr>
<td>Elizabeth Finn-Johnson, Co-Chair</td>
<td>The Coca-Cola Company (retired)</td>
</tr>
<tr>
<td>Lynn Adam</td>
<td>Khayat Law Firm</td>
</tr>
<tr>
<td>Denyse Brabham</td>
<td>Atlanta Airport Marriott</td>
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<tr>
<td>Stephanie Davis</td>
<td>Georgia Women for a Change (retired)</td>
</tr>
<tr>
<td>Sarah Hawk</td>
<td>Ogletree Deakins</td>
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<tr>
<td>William E. Hoffmann, Jr.</td>
<td>King &amp; Spalding (retired)</td>
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<tr>
<td>Kip Kirkpatrick</td>
<td>Alston &amp; Bird (retired)</td>
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<tr>
<td>Tracie Klinke</td>
<td>Klinke Immigration</td>
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<tr>
<td>Charles Lester</td>
<td>Eversheds Sutherland (retired)</td>
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<tr>
<td>Mark Newman</td>
<td>Troutman Sanders</td>
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<tr>
<td>Michael Rittersbacher</td>
<td>Flextronics</td>
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<tr>
<td>Michael Weiss</td>
<td>Caroll &amp; Weiss</td>
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<tr>
<td>Robert K. Woo, Jr.</td>
<td>King &amp; Spalding</td>
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Current as of December, 2017