# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	ne 2022 calend	dar year, or tax year beginning , 2022, and ending	, 20
В	Check if	f applicable:	C D Employ	yer identification number
	Add	dress change	GEORGIA ASYLUM & IMMIGRATION NETWORK, 26-	1733523
	Nai	ime change	INC. E Telepho	one number
		tial return	P.O. BOX 56268 678	-335-6040
		al return/terminated	ATLANTA, GA 30343	333 0010
		nended return	<b>G</b> Gross r	receipts \$ 1,539,007.
		plication pending	F Name and address of principal officer: ALPA AMIN  H(a) Is this a group return to the state of	n for subordinates? Yes X No
		plication pending	SAME AS C ABOVE  H(b) Are all subordinates	H
_	Toy	exempt status:	1 1vo, attach a list	. See instructions.
<del>'</del> _				
			W. GEORGIAASYLUM. ORG  H(c) Group exemption no	
K		of organization:		State of legal domicile: GA
Pa	art I	Summar		D. T.O.T.O.D.I.VIII
			be the organization's mission or most significant activities:TO PROTECT AND EMPOWE	R_IMMIGRANT
9		SURVIVOR	S OF CRIME AND PERSECUTION.	
Governance				
err	2	Check this bo	if the organization discontinued its operations or disposed of more than 25% of its	
é	_		ting members of the governing body (Part VI, line 1a)	<b>3</b>   25
∾্ŏ			dependent voting members of the governing body (Part VI, line 1b)	4 25
<u>e</u> .			of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b> 15
Activities &			of volunteers (estimate if necessary)	6 202
<b>₽</b>			ed business revenue from Part VIII, column (C), line 12	7a 0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<b>7b</b> 0.
			Prior Year	Current Year
4.	8	Contributions	and grants (Part VIII, line 1h)	750. 1,484,932.
Revenue			rice revenue (Part VIII, line 2g)	
ķ	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)	10. 27.
æ	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2907,987.
	12	Total revenue	e – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,464,0	1,476,972.
	13	Grants and si	imilar amounts paid (Part IX, column (A), lines 1-3)	36,162.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	
	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10) 629, 9	955. 906,436.
Expenses	16a	Professional 1	fundraising fees (Part IX, column (A), line 11e)	5,000.
ben	h		sing expenses (Part IX, column (D), line 25) 246,680.	
Ä	17			247 225
		•		
			=7 = 2 = 7	
. 0		Revenue less	expenses. Subtract line 18 from line 12	
8 0	20	Total accets (	(Part X, line 16). Beginning of Currer	
Net Assets or Fund Balances	21		1/200/1	
Pt A	21		101/6	·
_			fund balances. Subtract line 21 from line 20	1,366,678.
Pa	rt II	Signatur	e Block	
Unde	er penalti	ties of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge arer (other than officer) is based on all information of which preparer has any knowledge.	and belief, it is true, correct, and
	proto. Bo	Т	(outs) than onest, is based on an information of finish property, has any information.	
٠.		Signature of	officer Date	
Sig	gn			
He	re	ALPA A		RECTOR
			name and title	V DTIN
			20	X if PTIN
Pa			S. BLAD, CPA Rolf & Bras. 12/13/23 self-employ	ed P00197666
	epare			
Us	e On	ly Firm's addre	1832 INDEPENDENCE SQUARE, STE. A Firm's EIN	582157642
			DUNWOODY, GA 30338 Phone no.	7705127600
Ma	y the IF	RS discuss th	is return with the preparer shown above? See instructions	X Yes No

Par		v
1	Check if Schedule O contains a response or note to any line in this Part III	Л
'	TO PROTECT AND EMPOWER IMMIGRANT SURVIVORS OF CRIME AND PERSECUTION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	s X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tota	y expenses. I expenses,
	and revenue, if any, for each program service reported.	•
4a		)
	SEE SCHEDULE O	
4b	(Code:) (Expenses \$350,336. including grants of \$6,054.) (Revenue \$	)
	SEE SCHEDULE O	
4c	(Code:) (Expenses \$	)
	SEE SCHEDULE O	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses 835,178.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) GEORGIA ASYLUM & IMMIGRATION NETWORK, Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part 1	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance		<u> </u>	
	Check if Schedule O contains a response or note to any line in this Part V.			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	(0000
BAA		rorm	990 (	ZU22

Form 990 (2022) GEORGIA ASYLUM & IMMIGRATION NETWORK,

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	<b>J</b> D		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Χ
	excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.			X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		Λ
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	ii res, compiete i utili uuus.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GΑ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

ASHLEY KIRKLAND P.O. BOX 56268 ATLANTA GA 30343 678-335-6040

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any	Totaled organiz		COII	(C)		o arry	cu	irent officer, difect	or, or trustee.	
(A) Name and title	(B) Average hours	thar	n one s both	(do no box, n an o	ot che unles	ot check more unless person fficer and a trustee)		(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) ALPA AMIN EXECUTIVE DIR.	$\frac{40}{0}-$	-		Х				122,758.	0.	8,066.
(2) DARCY WHITE CHAIRMAN	2	Х		Х				0.	0.	0.
(3) ALEX DRUMMOND VICE CHAIR	20	Х		Х				0.	0.	0.
(4) DARRAGH_WRIGHTTREASURER	20	Х		Х				0.	0.	0.
	$\frac{2}{0}$	Х		Х				0.	0.	0.
	2	Х		Х				0.	0.	0.
		Х						0.	0.	0.
(8) KIMIA BASYUK DIRECTOR		Х						0.	0.	0.
BROOKE L. BEAN		Х						0.	0.	0.
(10) CHRISTINA BUENSUCESO DIRECTOR		Х						0.	0.	0.
(11) JEREMY BURNETTE DIRECTOR		Х						0.	0.	0.
(12) PEDRO DORADO DIRECTOR		Х						0.	0.	0.
(13) JEFFREY H. FISHER DIRECTOR	10	Х						0.	0.	0.
(14) DANA HUDSON DIRECTOR		Х						0.	0.	0.

Pai	t VII   Section A. Officers, Directors, Tru		Key	Em			es, a	and	d Highest Com	pensated Emp	oyees	<b>5</b> (conti	nued)
	(B) (C)												
	(A) Name and title	Average hours per week (list any	offi	, unle cer ar	check ess pe nd a o	erson	than is both or/trus	h an tee)	(D)  Reportable compensation from the organization (W-2/1099-	(E)  Reportable compensation from related organizations (W-2/1099-	compe	(F) ated amo of other ensation	from
		hours for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	Officer	y employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	organizat id related anization	d
(15)	JYOTI JINDAL DIRECTOR	10	Х						0.	0.			0.
(16)	CASSIE JOHNSON DIRECTOR	1	Х						0.	0.			0.
(17)	MAHESH JOSHI DIRECTOR	1	Х						0.	0.			0.
(18)	KRISTIE KLEIN DIRECTOR	10	Х						0.	0.			0.
(19)	KIM KLEINHANS DIRECTOR	10	Х						0.	0.			0.
(20)	JANA KORHONEN DIRECTOR	1	Х						0.	0.			0.
(21)	LIBBY LAWSON DIRECTOR	1	Х						0.	0.			0.
(22)	KURT E. LENTZ DIRECTOR	1	Х						0.	0.			0.
(23)	EMILY TORSTVEIT NGARA DIRECTOR	1	X						0.	0.			0.
(24)	NADIA SARANGI DIRECTOR	1	X						0.	0.			0.
(25)	ANU_SEAMDIRECTOR	1	X						0.	0.			0.
1b	Subtotal								122,758.	0.		8,0	066.
С	Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)								122,758.	0.			066.
2	Total number of individuals (including but not limited from the organization $\begin{tabular}{l} 1 \end{tabular}$	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
3	Did the organization list any <b>former</b> officer, direct	tor, truste	e, ke	ey e	mple	oyee	e, or	high	nest compensated	employee		Yes	No
4	on line 1a? If "Yes,"complete Schedule J for such For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ation	and	oth	er compensation t	from	. 3		X
_	the organization and related organizations greate such individual										. 4		Х
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yestion B. Independent Contractors	e compen s," comple	isatic ete S	n tr che	om <i>dule</i>	any E <i>J f</i> o	unre or su	late ch p	ed organization or Derson	ındıvidual	. 5		Χ
	Complete this table for your five highest compensormensation from the organization. Report compensation	sated indessation for	epen the c	dent alen	t cor dar <u>i</u>	ntra year	ctors endii	tha	t received more the	nan \$100,000 of ganization's tax year			
(A) Name and business address							Description of	of services	Compe	<b>C)</b> ensatio	n		
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi	ited to	o the	ose I	listed	d abo	ve)	who received more	than			
	, , , , , , , , , , , , , , , , , , ,	U											

## Form 990

# **Continuation Sheet for Form 990**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

GEORGIA ASYLUM & IMMIGRATION NETWORK,

Employler Identification number

26-1733523

GEORGIA ASYLUM & IMMIGRATIO					17 -		1 .		26-1/33523	
Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
(A)		(C) Position (do not check more than one box, unless person is both an officer			an one fficer	(D)	(E)	(F)		
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations
(1) AMY ZEIDAN	1									
DIRECTOR	0	Х						0.	0.	0.
_(2)										
_(3)		-								
<u>(4)</u>		•								
<u>(5)</u>		-								
<u>(6)</u>		-								
<u></u>		-								
_(8)										
<u></u>		-								
<u>(10)</u>		-								
<u>(11)</u>		-								
(12)		•								
(13)		•								
(14)										
<u>(15)</u>		-								
<u>(16)</u>		-								
(17)		-								
(18)										
(19)										
(20)		-								
(21)										

		Check if Schedule O contains a res	ponse or note to any	y line in this Part VI	IL		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns	222,500. 687,366. 575,066.				
ontril nd O	g	Noncash contributions included in lines 1a-1f					
	h	Total. Add lines 1a-1f	Business Code	1,484,932.			
Program Service Revenue	2a b c d e f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends, other similar amounts)  Income from investment of tax-exemp Royalties	ot bond proceeds	27.			27.
	b c	(i) Real  Gross rents	(ii) Personal				
		Net rental income or (loss)	(ii) Other				
		Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b					
		Gain or (loss)					
Other Revenue	8a	Gross income from fundraising events (not including \$ 222,500. of contributions reported on line 1c).  See Part IV, line 18	3a 52,522.				
)the		Less: direct expenses	8b 62,035.	-0 512			-0.512
J		Gross income from gaming activities.	Pa	-9,513.			-9,513.
		Less: direct expenses	9b				
		Net income or (loss) from gaming act	ivities				
	b	Less: cost of goods sold	0a   0b				
	С	Net income or (loss) from sales of inv	entory				
Miscellaneous Revenue	11a b	MISC_REVENUE	Susmess oout	1,526.	1,526.		
Sce Re	d	All other revenue					
	е	Total. Add lines 11a-11d		1,526.			
	12	Total revenue. See instructions		1.476.972	1.526.	0	-9.486

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a r				
Do r 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	36,162.	36,162.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,	,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	122,757.	36,827.	49,103.	36,827.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	646,074.	473,754.	42,311.	130,009.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,616.	7,050.	1,262.	2,304.
9	Other employee benefits	64,534.	42,857.	7,673.	14,004.
10	Payroll taxes	62,455.	41,476.	7,426.	13,553.
11	Fees for services (nonemployees):	0=71001	11, 1, 0,	., == 0 0	20,000.
а	Management	17,847.		17,847.	
b	Legal	9,060.	9,060.	= : / = = : .	
С	Accounting	47,194.	,	47,194.	
d	Lobbying	,		,	
е	Professional fundraising services. See Part IV, line 17	5,000.			5,000.
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	34,345.	31,765.	913.	1,667.
13	Office expenses	35,453.	23,545.	4,215.	7,693.
14	Information technology	15,577.	10,345.	1,852.	3,380.
15	Royalties	==,,,,,,			
16	Occupancy	78,119.	51,879.	9,288.	16,952.
17	Travel	25,197.	16,733.	2,996.	5,468.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·	,		·
19	Conferences, conventions, and meetings	14,478.	11,308.	1,122.	2,048.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,446.	12,914.	2,312.	4,220.
23	Insurance	9,898.	6,573.	1,177.	2,148.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	OTHER_EXPENSES	21,888.	6,285.	15,603.	
b		12,340.	12,340.		
С		6,483.	4,305.	771.	1,407.
d					
	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	1,294,923.	835,178.	213,065.	246,680.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720)				

# Form 990 (2022) GEORGIA ASYLUM & IMMIGRATION NETWORK, Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any li	ne in this Part X	<u></u>	<u></u> .	<u></u>		
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash – non-interest-bearing			973,965.	1	1,127,173.		
	2	Savings and temporary cash investments		<u></u>	100,042.	2	100,068.		
	3	Pledges and grants receivable, net			46,275.	3			
	4	Accounts receivable, net			119,186.	4	230,237.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner offic I contri rsons .	cer, director, butor, or 35%		5			
	6	Loans and other receivables from other disqualified p		<u> </u>					
	Ŭ	section 4958(f)(1)), and persons described in section		`		6			
	7	Notes and loans receivable, net		· · · · · ·		7			
Ø	8	Inventories for sale or use		<u> </u>		8			
Assets	9	Prepaid expenses and deferred charges		<u> </u>	19,066.	9	9,549.		
As			1 1		13,000.		<i>J,</i> 343.		
	ıUa	Da Land, buildings, and equipment: cost or other bas Complete Part VI of Schedule D		96,346.					
		Less: accumulated depreciation		91,780.	24,012.	10c	4,566.		
	11	Investments – publicly traded securities		,	21,012.	11	1,000.		
	12	Investments – other securities. See Part IV, line 11				12			
	13	Investments – program-related. See Part IV, line 11.				13			
	14	Intangible assets				14	267,156.		
	15	Other assets. See Part IV, line 11			6,591.	15	6,591.		
	16	Total assets. Add lines 1 through 15 (must equal line	F	1,289,137.	16	1,745,340.			
	17	Accounts payable and accrued expenses	27,628.	17	52,033.				
	18	Grants payable		<u></u>	55.500	18	40.000		
	19	Deferred revenue		<u> </u>	57,500.	19 20	40,000.		
<b>"</b>	20	·	e-exempt bond liabilities						
Ę	21	Escrow or custodial account liability. Complete Part		<u></u>		21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ticer, a utor, or rsons .			22			
_	23	Secured mortgages and notes payable to unrelated the	nird pai	ties		23			
	24	Unsecured notes and loans payable to unrelated third	d partie	s		24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re aplete F	elated third parties, Part X of Schedule D.	19,380.	25	286,629.		
	26	Total liabilities. Add lines 17 through 25			104,508.	26	378,662.		
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	е	X					
ala	27	Net assets without donor restrictions			1,006,961.	27	1,118,175.		
8	28	Net assets with donor restrictions			177,668.	28	248,503.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck her	e <u></u>					
ō	29	Capital stock or trust principal, or current funds			29				
ets	30	Paid-in or capital surplus, or land, building, or equipn	nent fu	nd		30			
88	31	Retained earnings, endowment, accumulated income	, or oth	er funds		31			
3t. A	32	Total net assets or fund balances			1,184,629.	32	1,366,678.		
ž	33	Total liabilities and net assets/fund balances			1,289,137.	33	1,745,340.		
ВΛ	^		TEE AO1	111 09/01/22			Form 000 (2022)		

Form **990** (2022)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	76,9	972.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,2	94,9	923.
3	Revenue less expenses. Subtract line 2 from line 1	3			)49.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			529.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			-
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10					
_	column (B))	10	1,3	66,6	578 <u>.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	l on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	l.			
	X Separate basis Consolidated basis Both consolidated and separate basis	ļ			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Un Guidance, 2 C.F.R Part 200, Subpart F?	niform	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22	•	Form	990	(2022)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. GEORGIA ASYLUM & IMMIGRATION NETWORK

OMB No. 1545-0047

2022

Open to Public Inspection

Name		ASYLUM & IMMIGE	RATION NETWORK,			Employer identific	
	INC.					26-173352	
Par							ctions.
	organization is not a private fo		•		•	•	
1	A church, convention of chu	,		,	b)(1)(A)(	(i).	
2	A school described in <b>sec</b>		•				
3	A hospital or a cooperative					• • •	
4	A medical research organ name, city, and state:	ization operated in cor	ijunction with a hospital	describe	d in sec	ction 170(b)(1)(A)(iii). E	Inter the hospital's
5	An organization operated section 170(b)(1)(A)(iv).	for the benefit of a col (Complete Part II.)	lege or university owned	or oper	ated by	a governmental unit de	escribed in
6	A federal, state, or local of	government or governm	nental unit described in s	ection 1	<b>70(b)(</b> 1)	(A)(v).	
7	X An organization that normal in section 170(b)(1)(A)(vi)	ly receives a substantial (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described
8	A community trust describ	ped in <b>section 170(b)(1</b>	)(A)(vi). (Complete Part	II.)			
9	An agricultural research org				oniunctio	on with a land-grant colle	eae
J	or university or a non-land-quniversity:				•	-	_
10	An organization that norm from activities related to i investment income and ur June 30, 1975. See section	nrelated business taxal	ole income (less section	oort from ons; and 511 tax)	contrib (2) no r from b	outions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after
11	An organization organized	d and operated exclusive	vely to test for public saf	ety. See	section	1 509(a)(4).	
12	An organization organized or more publicly supporte lines 12a through 12d tha	d organizations describ	oed in <b>section 509(a)(1)</b> o	or <b>sectio</b>	n 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box on
а		zation operated, supervisoregularly appoint or ele	sed, or controlled by its su	ported o	rganizat	ion(s), typically by givino	g the supported on. <b>You must</b>
b	Type II. A supporting orga management of the support must complete Part IV. So	ing organization vested i	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>
С	· · · · · · · · · · · · · · · · · · ·	ted. A supporting organiz	ation operated in connection	n with, ai	nd function	onally integrated with, its	supported
d	. 🗖 🎽 ````	tegrated. A supporting on the organization general	rganization operated in colly must satisfy a distribu	nnection	with its	supported organization(s t and an attentiveness	) that is not requirement (see
е		nization received a wri	tten determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally
f							
g	Provide the following informa	ition about the support	ed organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)			_				
(D)							
(E)							
Tota	ı						

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	714,751.	1,126,537.	1,305,698.	1,448,750.	1,484,932.	6,080,668.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,					0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	714,751.	1,126,537.	1,305,698.	1,448,750.	1,484,932.	6,080,668. 45,617.
6	Public support. Subtract line 5 from line 4						6,035,051.
Sec	tion B. Total Support						2, 222, 222
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	714,751.	1,126,537.	1,305,698.	1,448,750.	1,484,932.	6,080,668.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			14.	10.	27.	51.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			19,199.	2,712.	1,526.	23,437.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						6,104,156.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
	<b>First 5 years.</b> If the Form 990 is organization, check this box and			third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	11 1 10			
	Public support percentage for 20 Public support percentage from 2						98.87 % 98.96 %
	33-1/3% support test-2022. If the	ne organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box
and stop here. The organization qualifies as a publicly supported organization.     X							
17a	17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances to	ind-circumstances est. The organiza	s test, check this l tion qualifies as a	box and <b>stop here</b> publicly supporte	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						T-
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)					501()	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			10		- I -	- 1 ^
	Public support percentage for 20	•			•		
	Public support percentage from 2					1	6 %
	tion D. Computation of Inv				(0)	1 -	<b>,</b>   0
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
19a	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	the organization of this box and <b>sto</b>	ald not check the t <b>p here.</b> The organ	ization qualifies	nd line 15 is more as a publicly supp	e tnan 33-1/3%, oorted organiza	ion
b	<b>33-1/3% support tests—2021.</b> If the line 18 is not more than 33-1/3%		lid not check a bo		ne 19a, and line 1	6 is more than	

### GEORGIA ASYLUM & IMMIGRATION NETWORK,

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

	edule A (Form 990) 2022 GEORGIA ASYLUM & IMMIGRATION NETWORK, 26-1733523	3	F	age <b>5</b>
Pai	t IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	NO
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
ŀ	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
(	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	5).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
ć	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
ā	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
ŀ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

26-1733523

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization			
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
- 0	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

26-1733523

Schedule A (Form 990) 2022 GEORGIA ASYLUM & IMMIGRATION NETWORK,

Part V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organization

Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
tion D - Distributions		Current Year		
Amounts paid to supported organizations to accomplish exempt purposes	1			
Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
Amounts paid to acquire exempt-use assets	4			
Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
Other distributions (describe in Part VI). See instructions.	6			
<b>Total annual distributions.</b> Add lines 1 through 6.	7			
Distributions to attentive supported organizations to which the organization is responsive (provide details				
in <b>Part VI</b> ). See instructions.	8			
Distributable amount for 2022 from Section C, line 6	9			
Line 8 amount divided by line 9 amount	10			
	Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purposes of supported organizations  Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)  Other distributions (describe in Part VI). See instructions.  Total annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  Distributable amount for 2022 from Section C, line 6	Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purposes of supported organizations  Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)  Other distributions (describe in Part VI). See instructions.  Total annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  8  Distributable amount for 2022 from Section C, line 6		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022 BAA

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

## Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2022

Department of the Treasury Internal Revenue Service

Name of the organization GEORGIA ASYLUM & IMMIGRATION NETWORK,

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

INC. 26-1733523 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization
GEORGIA ASYLUM & IMMIGRATION NETWORK,

Employer identification number

26-1733523

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>40,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ <u>80,100.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>35,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$80,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$ <u>50,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>6</u>		\$ <u>54,523.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$629,490.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization GEORGIA ASYLUM & IMMIGRATION NETWORK,

Employer identification number

26-1733523

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estin

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization GEORGIA ASYLUM & IMMIGRATION NETWORK,

26-1733523 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.).

Employer identification number

	Use duplicate copies of Part III if additional		ΨIVA							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	N/A									
	<u> </u>									
	(e) Transfer of gift									
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee							
	<u> </u>									
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
		(e) Transfer of gift								
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee							
	<u> </u>									
(a) No										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
raiti										
	<b></b>									
	(e) Transfer of gift									
	Transferee's name, addres	Relationship of transferor to transferee								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	<u> </u>									
	<u> </u>									
	(e) Transfer of gift									
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee							
	<b></b>									
	<u> </u>									

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

GEORGIA ASYLUM & IMMIGRATION NETWORK.

INC	•		26-1733523
Pai			er Similar Funds or Accounts.
	Complete if the organization answered		<del>_</del>
		(a) Donor advised fund	ds (b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and d are the organization's property, subject to the	onor advisors in writing that the ass le organization's exclusive legal cor	sets held in donor advised funds throl? Yes No
6	Did the organization inform all grantees, dor for charitable purposes and not for the bene impermissible private benefit?	fit of the donor or donor advisor, or	for any other purpose conferring
Pai	Conservation Easements. Complete if the organization answered	d "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held		apply).
	Preservation of land for public use (for exar	mple, recreation or education)	Preservation of a historically important land area
	Protection of natural habitat		Preservation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year.	n held a qualified conservation contribu	ution in the form of a conservation easement on the
			Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation eas		
	Number of conservation easements on a cer		
(	Number of conservation easements included historic structure listed in the National Regis	ster	
3	Number of conservation easements modified, tratax year	ansferred, released, extinguished, or to	erminated by the organization during the
4	Number of states where property subject to	conservation easement is located	
5	Does the organization have a written policy		
6	and enforcement of the conservation easem Staff and volunteer hours devoted to monitoring		d enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, ins	pecting, handling of violations, and en	forcing conservation easements during the year
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	eports conservation easements in it to the organization's financial stat	s revenue and expense statement and balance sheet, and ements that describes the organization's accounting for
Pai	Complete if the organization answered	ollections of Art, Historical 7 d "Yes" on Form 990, Part IV, line 8.	Freasures, or Other Similar Assets.
1 a	If the organization elected, as permitted und historical treasures, or other similar assets heart XIII the text of the footnote to its finance	neld for public exhibition, education,	its revenue statement and balance sheet works of art, or research in furtherance of public service, provide in items.
ŀ	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items:	ler FASB ASC 958, to report in its r for public exhibition, education, or res	evenue statement and balance sheet works of art, search in furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VII		
	(ii) Assets included in Form 990, Part $X\dots$		\$
2	If the organization received or held works of art, amounts required to be reported under FASE	, historical treasures, or other similar a SASC 958 relating to these items:	assets for financial gain, provide the following
	Revenue included on Form 990, Part VIII, lin		
ŀ	Assets included in Form 990, Part X	<u>.</u>	\$\$

Part III Organizations Maintaining Co	mections of Art, his	toricai Treasures, c	or Other Similar P	122612	(COITUI	iueu)			
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ma	ake significant use of its	s collection	on				
a Public exhibition	<b>d</b> Loan o	or exchange program							
<b>b</b> Scholarly research	e Other								
c Preservation for future generations									
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	exempt purpose in						
<b>5</b> During the year, did the organization solicit o to be sold to raise funds rather than to be ma	r receive donations of art intained as part of the or	, historical treasures, or ganization's collection?	other similar assets	Yes	; <u> </u>	No			
Part IV Escrow and Custodial Arrang reported an amount on Form 990, Part	<b>ements.</b> Complete if the X, line 21.	e organization answered	"Yes" on Form 990, Pa	art IV, lin	e 9, or				
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	r assets not included	Yes	 : Г	No			
<b>b</b> If "Yes," explain the arrangement in Part XIII and					·				
bit res, explain the arrangement in rare xiii and	t complete the following tak	no.		Amoun					
<b>c</b> Beginning balance			1c	Amoun					
<b>d</b> Additions during the year.									
e Distributions during the year									
3 ,									
f Ending balance				П.					
2a Did the organization include an amount on Fo b If "Yes," explain the arrangement in Part XIII						No			
bit res, explain the arrangement in rate XIII	. Officer fiere if the explai	iation has been provide	a on rait Am			_			
Part V Endowment Funds. Complete if	the organization answered	l "Yes" on Form 990 Par	t IV line 10						
(a) Curren			<del>- + '</del>	(a)	Four years	s hack			
1 a Beginning of year balance	(b) Filor year	(C) TWO years back	(u) Tillee years back	(6)	Tour years	3 Dack			
<b>b</b> Contributions				+-					
<b>b</b> Contributions				_					
c Net investment earnings, gains, and losses									
<b>d</b> Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses				-					
<b>q</b> End of year balance				+					
2 Provide the estimated percentage of the curre	ent vear end halance (line	a 1a column (a)) held a							
<b>a</b> Board designated or quasi-endowment	%	c rg, column (a)) nola c	13.						
<u> </u>									
	<b>b</b>								
C Total ordermione	1.1000/								
The percentages on lines 2a, 2b, and 2c should	equal 100%.								
3 a Are there endowment funds not in the possession	n of the organization that a	re held and administered	for the						
organization by:					Yes	No			
(i) Unrelated organizations				3a(i)					
(ii) Related organizations				3a(ii)					
<b>b</b> If "Yes" on line 3a(ii), are the related organiz	ations listed as required	on Schedule R?		3b					
4 Describe in Part XIII the intended uses of the	organization's endowme	nt funds.							
Part VI Land, Buildings, and Equipme	ent.								
Complete if the organization answered		V, line 11a. See Form 99	0, Part X, line 10.						
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue			
2000 inputor of property	(investment)	basis (other)	depreciation	(4)	DOOK VO				
<b>1 a</b> Land									
<b>b</b> Buildings									
c Leasehold improvements				<del>                                     </del>					
<b>d</b> Equipment		81,927.	81,927.			0.			
<b>e</b> Other		14,419.	9,853.	<del>                                     </del>		,566.			
Total. Add lines 1a through 1e. (Column (d) must e	I I			<del>                                     </del>		,566.			
	gaar ronni 220, ran A, b	( <i>-)</i> , 100.)		1	4,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

BAA Schedule D (Form 990) 2022

	Complete if the organization answered "Yes" of	on Form 990 Part IV line	N/A e 11h See Form 990 Part X line 12	
	on of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial	derivatives			
(2) Closely he	eld equity interests			
(3) Other _				
(A)				
(A) (B)				
(C)				
(D) (E)				
		_		
(F)		_		
(G)		_		
(H)	- – – – – – – – – – – – – – – –	_		
(l) Tatal (0a/amag)		_		
	b) must equal Form 990, Part X, column (B) line 12.)		NT / 7\	
Part VIII	Investments — Program Related. Complete if the organization answered "Yes" o	on Form 990. Part IV. line	N/A e 11c. See Form 990. Part X. line 13.	
	a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	b) must equal Form 990, Part X, column (B) line 13.) Other Assets.	.  N/ <i>I</i>	7	
	Complete if the organization answered "Yes" of			
		escription		(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column	(B) line 15.)		
	Other Liabilities.	F 000 D+ IV I:	- 11 11f Coo Forms 000 Port V line	٥٢
1.	Complete if the organization answered "Yes" o	on Form 990, Part IV, line cription of liability	e TTE OF TIT. See Form 990, Part X, Tine	(b) Book value
	income taxes	- Inplicit of liability		(b) Book value
	LIABILITY			286,629.
(3)				200/025
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
(11)				
	b) must equal Form 990, Part X, column (B) line 25.)			286,629.
	ncertain tax positions. In Part XIII, provide the text of the			
	er FASB ASC 740. Check here if the text of the footnote h			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		2,187,420.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities	448.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	710,448.
3 Subtract line 2e from line 1.		1,476,972.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,476,972.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Retur	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,005,371.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
=		
	448.	
	448.	
a Donated services and use of facilities	448.	
a Donated services and use of facilities2a710,b Prior year adjustments2b	448.	
a Donated services and use of facilities2a710,b Prior year adjustments2bc Other losses2c		710,448.
a Donated services and use of facilities2a710,b Prior year adjustments2bc Other losses2cd Other (Describe in Part XIII.)2d	2 e	710,448. 1,294,923.
a Donated services and use of facilities 2a 710, b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.	2 e	710,448. 1,294,923.
a Donated services and use of facilities 2a 710, b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2 e	•
a Donated services and use of facilities 2a 710, b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b	2e 3	•
a Donated services and use of facilities 2a 710, b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.  3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a	2e 3	•

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### **PART X - FASB ASC 740 FOOTNOTE**

Supplemental Information.

Part XIII

THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUTHORITY, BASED ON THE TECHNICAL MERITS OF THE POSITION. AS OF DECEMBER 31, 2022 AND 2021, THERE ARE NO KNOWN ITEMS WHICH WOULD RESULT IN A MATERIAL ACCRUAL RELATED TO WHERE THE ORGANIZATION HAS FEDERAL OR STATE ATTRIBUTABLE TAX POSITIONS. GENERALLY, THE TAXING AUTHORITIES HAVE THREE YEARS TO EXAMINE A TAX RETURN FROM THE LATER OF THE FILING DATE OR THE EXTENDED DUE DATE

BAA Schedule D (Form 990) 2022

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization CEORCTA ASYLLIM & TMMTCRATION NETWORK

Open to Public Inspection

INC.	i & Immig	MIION	INLIWOI	MI,	26-173352	3
Part I Fundraising Activities. Complete Form 990-EZ filers are not required.	if the organiza	tion answe	ered "Yes"	on Form 990, Part IV, lin	e 17.	
1 Indicate whether the organization ra				owing activities. Check	all that apply.	
a Mail solicitations		oug u,	е	— I		
<b>b</b> Internet and email solicitations			f	Solicitation of gove	rnment grants	
c Phone solicitations			g	H		
d n-person solicitations				<u> </u>		
2a Did the organization have a written or	oral agreement	with any i	ndividual (i	including officers, directo	rs, trustees, or key	
employees listed in Form 990, Part			•	-		
<b>b</b> If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	organization.	(iui iui aise	rs) pursua	ill to agreements under v	WHICH THE TURIDITAISER IS TO	De
		(iii) Did	fundraisar		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custor	fundraiser dy or control	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
, ,			ibutions?		column (i)	organization
_		Yes	No			
1						
2						
3						
4						
-						
5						
6						
8						
7						
8						
9						
10						
Total						0.
3 List all states in which the organization				ontributions or has been	notified it is exempt from	registration
or licensing.						

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 GALA	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add column (a) through column (c))
ine			(event type)	(event type)	(total number)	\","
Revenue	1	Gross receipts	275,022.			275,022.
H.	2	Less: Contributions	222,500.			222,500.
	3	Gross income (line 1 minus line 2)	52,522.			52,522.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
Ω	9	Other direct expenses	62,035.			62,035.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr				1-, 1111
Par		<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye			
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
A	1	Gross revenue				
ses	2	Cash prizes				
zxper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
а	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming	g activities in each of the	nese states?		
		e any of the organization's gaming license	s revoked, suspended,	or terminated during th	e tax year?	Yes No

Schedule G (Form 990) 2022	GEORGIA ASYLUM	& IMMIGRATION NETWORK,	26-1733	523	Page 3
11 Does the organization condu		embers?		Yes	No
		r a member of a partnership or other entity fo		Yes	No
13 Indicate the percentage of gan	• ,		13a		0/0
			-		
		ganization's gaming/special events books an			
Name				. – – – –	
Address					
<b>b</b> If "Yes," enter the amount o of gaming revenue retained <b>c</b> If "Yes," enter name and address.	f gaming revenue received by the third party \$ess of the third party:	m whom the organization receives gamin the organization \$	and the amoun	t	No
Address					
16 Gaming manager information	ո։				
Name					
Gaming manager compensa	tion \$	·			
Description of services provi	ded				
Director/officer	Employee	Independent contractor			
17 Mandatory distributions:					
		distributions from the gaming proceeds to re		□v	Пис
<b>b</b> Enter the amount of distributio		distributed to other exempt organizations or \$		Yes	∐ No
Part IV Supplemental Information See	9, 9b, 10b, 15b, 15c, 16,	planations required by Part I, line and 17b, as applicable. Also pro	2b, columns (i vide any additio	ii) and (v onal	<u>'</u> );

and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 1/b, as applicable. Also provide any additional information. See instructions.

 BAA
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 Schedule G (Form 990) 2022

### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

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OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

GEORGIA ASYLUM INC.	& IMMIGRATI	ON NETWORK,				26-173352	
Part I General Information on Gra	ints and Assist	ance				•	
<ul><li>1 Does the organization maintain records to the selection criteria used to award the</li><li>2 Describe in Part IV the organization's proc</li></ul>				eligibility for the grants	or assistance, and		Yes X No
Part II Grants and Other Assistance		•		arnments Comple	ata if the organizati	on answered "V	'es" on
Form 990, Part IV, line 21, 1							
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
<u>(4)</u>							
(5)							
(6)							
<u>(7)</u>							
(8)							
2 Enter total number of section 501(c)(3)	and government of	rganizations listed	in the line 1 table				0
3 Enter total number of other organizatio	ns listed in the line	: 1 table					(

<b>Part III Grants and Other Assistance to Domestic Individuals.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1 CLIENT ASSISTANCE	183	36,162.							
2									
3									
4									
5									
<u> </u>									

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

ormation.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GEORGIA ASYLUM & IMMIGRATION NETWORK,

Employer identification number

OMB No. 1545-0047

26-1733523

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

ADDED IN 2010, THE VICTIMS OF VIOLENCE PROGRAM ENABLED GAIN TO BECOME A POWERFUL FORCE FOR SURVIVORS IN GEORGIA — ESPECIALLY WOMEN AND GIRLS, WHO ARE DISPROPORTIONATELY AFFECTED BY CERTAIN TYPES OF VIOLENT CRIMES. THE VICTIMS OF VIOLENCE PROGRAM SUPPORTS THE NEEDS OF IMMIGRANTS WHO HAVE BEEN VICTIMS OF CRIME IN THE U.S., INCLUDING SURVIVORS OF HUMAN TRAFFICKING, DOMESTIC VIOLENCE, SEXUAL ABUSE, AND OTHER CRIMES. NOW A FLAGSHIP PROGRAM FOR GAIN, VICTIMS OF VIOLENCE HAS SUSTAINED A REMARKABLE SUCCESS RATE OF OVER 95% IN CASE DECISIONS FOR MORE THAN TEN YEARS OF OPERATION. BY PROVIDING IMMIGRANT VICTIMS ACCESS TO OTHERWISE UNOBTAINABLE LEGAL REPRESENTATION, GAIN AND OUR VOLUNTEER ATTORNEYS HELP OUR CLIENTS TO REBUILD THE FOUNDATION OF THEIR LIVES — EMPOWERING THEM TO LEAVE ABUSIVE/EXPLOITATIVE SITUATIONS, REUNITE WITH LOVED ONES, AND ACCESS THE TOOLS THEY NEED FOR ONGOING SAFETY AND STABILITY. IN 2022, GAIN SERVED 245 VICTIMS OF VIOLENCE CASES THROUGH DIRECT REPRESENTATION AND PRO BONO PLACEMENT.

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

THE ASYLUM PROGRAM WAS GAIN'S FIRST PROJECT, STARTED IN 2005 IN RESPONSE TO LOW REPRESENTATION RATES IN GEORGIA'S IMMIGRATION COURTS, WHICH ARE AMONG THE TOUGHEST IN THE NATION. TODAY, OUR STAFF WORKS TIRELESSLY TO PROVIDE LEGAL REPRESENTATION FOR IMMIGRANTS FLEEING HARM AND PERSECUTION ABROAD, SUCH AS POLITICAL IMPRISONMENT, GENDER-BASED VIOLENCE, AND TORTURE. OUR CLIENTS, WHO HAVE BEEN FORCED TO FLEE THEIR HOME COUNTRIES, NOW FACE AN EXCEPTIONALLY COMPLEX ASYLUM SYSTEM IN THE U.S. THROUGH COLLABORATION ON THEIR CASE, GAIN HELPS OUR CLIENTS UNDERSTAND ASYLUM LAW AND EMPOWERS THEM TO BUILD A WINNING CASE FOR THIS VITAL FORM OF PROTECTION. IN ADDITION TO THEIR ONGOING CASEWORK, GAIN'S ASYLUM TEAM HELPS BUILD CAPACITY IN OUR COMMUNITY TO ADDRESS THE EFFECTS OF GLOBAL CRISES. FOR EXAMPLE, THEY WERE INSTRUMENTAL IN

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

EFFORT, AND HAVE LED THE WAY ACROSS THE STATE BY PROVIDING TECHNICAL ASSISTANCE ON ASYLUM CASES TO OUR COMMUNITY PARTNERS. IN 2022, GAIN SERVED 158 ASYLUM CASES THROUGH DIRECT REPRESENTATION AND PRO BONO PLACEMENT.

#### FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

SINCE AUGUST 2021, GEORGIA ASYLUM AND IMMIGRATION NETWORK (GAIN) HAS HELPED LEAD THE WAY IN RESPONDING TO THE CRISIS IN AFGHANISTAN THROUGH PROJECT ALLY, AN EMERGENCY RESPONSE PROJECT SERVING OVER 1,000 AFGHAN NATIONALS.

AS 2022 BEGAN, OUR TEAM WAS FINALIZING THE HUMANITARIAN PAROLE FILINGS WE PREPARED FOR HUNDREDS OF AFGHANS AFTER THE TALIBAN TAKEOVER OF AFGHANISTAN. HOWEVER, AS THE CRISIS EVOLVED, WE FOUND THAT WE NEEDED TO BUILD A NEW MECHANISM TO SERVE OUR COMMUNITY. IN 2022, GAIN PARTNERED WITH THE INTERNATIONAL RESCUE COMMITTEE (IRC) ATLANTA TO HOST MONTHLY LEGAL CLINICS FOR AFGHAN NATIONALS WHO WERE BROUGHT TO GEORGIA THROUGH OPERATION ALLIES WELCOME'S HUMANITARIAN PAROLE INITIATIVE. THESE CLINICS PROVIDED PRO SE ASSISTANCE WITH ASYLUM APPLICATIONS TO AFGHANS ON ONE SATURDAY EACH MONTH, HELPING THEM BEGIN THEIR ASYLUM PROCESS BY MAPPING OUT THEIR DECLARATION — AN IMPORTANT FIRST STEP IN THE PROCESS. WITH OUR ASYLUM TEAM'S EXPERT GUIDANCE, GAIN CREATED A REPLICABLE MODEL WHICH INCLUDES EXTENSIVE TRAINING AND PROJECT MANAGEMENT RESOURCES FOR OUR PARTNERS, AND ENSURES THAT OUR CLINICS ARE INFORMED BY THE BEST PRACTICES IN IMMIGRATION LAW PRACTICE. IN 2022, PROJECT ALLY BENEFITED 484 INDIVIDUALS THROUGH LEGAL SERVICE AND SUPPORT.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

GAIN'S 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE EXECUTIVE DIRECTOR AND THE FINANCE COMMITTEE OF GAIN'S BOARD OF DIRECTORS WILL CONDUCT A THOROUGH REVIEW OF THE DRAFT FEDERAL FORM 990 TO FILING.

BAA Schedule O (Form 990) 2022

Name of the organization GEORGIA ASYLUM & IMMIGRATION NETWORK, INC.

Employer identification number 26-1733523

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS MUST SIGN A BOARD COVENANT ANNUALLY, DISCLOSE ANY PERSONAL CONFLICTS

OF INTEREST, AND EXCUSE THEMSELVES FROM ANY VOTE IN WHICH THEY HAVE A CONFLICT.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

COMPENSATION IS APPROVED BY THE EXECUTIVE COMMITTEE. NO MEMBERS OF THIS COMMITTEE

HAVE A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRAGEMENT AT ISSUE.

DATA WAS USED AS COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN

FUNCTIONALLY COMPARABLE AT SIMILARLY SITUATED ORGANIZATIONS IN ATLANTA, GA.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND

FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

TEEA4902L 07/22/22